

SPARK GROUP

Health and Environmental Safety Policy

1. Introduction

Sparklink Vehicle Services is committed to promoting the health and safety of its employees, customers, and the environment. This Health and Environment Management System (HEMS) Policy outlines our commitment to continuously improve our operations, reduce environmental impact, and ensure the well-being of all stakeholders.

2. Objectives

Our objectives are as follows:

- a) Provide a safe and healthy working environment for our employees, customers, and other stakeholders.
- b) Minimize the impact of our operations on the environment by implementing sustainable practices.
- c) Comply with all applicable laws, regulations, and standards related to health, safety, and the environment.
- d) Promote a culture of awareness, responsibility, and accountability towards health and environmental management.
- e) Continuously improve our health and environmental performance through regular assessment and evaluation.

3. Responsibilities

- a) **Management:** Top management is responsible for establishing and maintaining an effective Health and Environment Management System. They will provide the necessary resources, support, and leadership to ensure the implementation of this policy.
- b) **Employees:** All employees are responsible for following safe work practices, reporting hazards, and actively participating in health and environmental initiatives.
- c) **Customers:** Customers are encouraged to adhere to safety guidelines provided by Sparklink Vehicle Services and use our services in an environmentally responsible manner.
- d) **Suppliers and Contractors:** Suppliers and contractors are expected to comply with relevant health, safety, and environmental standards while conducting business with Sparklink Vehicle Services.

4. Health and Safety Measures

- a) Risk Assessment: Sparklink Vehicle Services will conduct regular risk assessments to identify hazards and implement appropriate controls to minimize health and safety risks.
- b) Training and Awareness: We will provide comprehensive training and awareness programs to ensure that employees are competent in performing their tasks safely and understand their responsibilities towards health and safety.
- c) Incident Reporting and Investigation: All incidents, accidents, and near-miss events will be promptly reported, investigated, and appropriate corrective actions will be taken to prevent recurrence.
- d) Emergency Preparedness: We will develop and regularly test emergency response plans to ensure effective response and minimize the impact of emergencies on the health and safety of our employees and customers.

5. Environmental Management Measures

- a) Pollution Prevention: We will minimize the generation of waste, promote recycling and reuse, and manage hazardous materials in accordance with applicable laws and regulations.
- b) Energy Efficiency: Sparklink Vehicle Services will strive to improve energy efficiency and reduce greenhouse gas emissions by adopting energy-efficient technologies and practices.
- c) Water Conservation: We will implement measures to conserve water, minimize water usage, and prevent water pollution in our operations.
- d) Sustainable Procurement: We will give preference to environmentally friendly products and services in our procurement processes, considering their life cycle impacts.
- e) Environmental Compliance: We will comply with all relevant environmental laws, regulations, and standards and strive for continuous improvement in our environmental performance.

6. Communication and Documentation

- a) Internal Communication: Sparklink Vehicle Services will ensure effective communication of the HEMS Policy, objectives, and performance to all employees, contractors, and stakeholders through various channels.
- b) External Communication: We will communicate our commitment to health, safety, and the environment to customers, suppliers, and the general public.
- c) Documentation: All relevant procedures, work instructions, and records related to health, safety, and environmental management will be documented, maintained, and regularly reviewed for effectiveness and compliance.

7. Continual Improvement

Sparklink Vehicle Services is committed to continuous improvement in our Health and Environment Management System. We will establish measurable objectives and targets, monitor performance, and take corrective actions as necessary to enhance our health, safety, and environmental performance.

This Health and Environment Management System Policy will be reviewed periodically to ensure its ongoing suitability, adequacy, and effectiveness.



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